



FreshSteps

Independent School

SEN Teaching Assistants required for our Outstanding provision

Immediate Start

FreshSteps Independent School is an outstanding independent alternative provision. The school caters for pupils aged 5-16 years who have SEMH / SEN. We have exciting new opportunities available at our school as we undergo expansion into a new state of the art provision specifically for pupils with special educational needs. We wish to recruit full time SEN teaching assistants to join us within either our secondary or primary phases during this exciting time of expansion and progress.

The school has just invested in the construction of brand new classrooms, sports arena, gym, library area and study pods and an indoor therapeutic soft-play area. The school is fully resourced and equipped.

Our pupils have been referred from mainstream schools due to various needs including behavioural, low numeracy, literacy and SEMH. They have wonderful personalities and enjoy the benefit of an engaging, hands-on learning style and adapted curriculum. The school believes that every student can realise their true potential with the right support and teaching. Therefore, it sets high standards for both pupils and staff.

The curriculum at FreshSteps is very rich including horse-riding, cookery, boxercise classes and we work in partnership with the Tottenham Hotspur Foundation.

The school received an 'outstanding' rating from OFSTED in its most recent inspection in November 2017 stating that the school 'inspires pupils to achieve more than what they believe they are capable of'.

The role involves supporting the class teacher within a classroom of maximum 6 pupils (primary) or 8 pupils (secondary) and may also involve some 1:1. We value our support staff as much as our teachers and as such our expectation is that our support staff should be able to work independently with groups of pupils - we are therefore looking for candidates with experience and confidence to lead small classes or intervention group sessions in reading, literacy and numeracy. You may also be required to support in some sports sessions, so a background in sport would be an advantage.

The successful candidate must:

- Have proven experience working with pupils with SEMH / SEN in a school or alternative provision
- Have the ability to differentiate work according to each child's individual needs
- Be resilient, show enthusiasm and commitment
- Have good organisational skills
- Be a good communicator who can work closely with your colleagues, external agencies and parents.
- Have good literacy and numeracy skills

- Have good behaviour management skills
- Have knowledge about a range of interventions and their impact on meeting the needs of children with an EHCP
- Be responsible for the planning, delivery and monitoring of learning for your pupils
- Be able to work on your own initiative
- A background in sport would be an advantage but not necessary as full training will be given
- The ability to deliver a therapeutic session i.e. play therapy would be an advantage

FreshSteps prides itself on its dedicated, professional and friendly team of staff. It is crucial that applicants are willing to share the school's ethos and its commitment to excellence, innovation and collaboration.

The successful candidates will benefit from:

- Working in an outstanding provision with an outstanding team
- 50% paid private medical insurance
- A competitive salary
- Continuous paid CPD development training

The working hours are:

Salary: £75-£90 per day depending on experience

Mon – Fri, 8.15am – 3.45pm

PLEASE STATE IN THE SUBJECT LINE WHETHER YOU ARE INTERESTED IN WORKING WITHIN THE PRIMARY PHASE OR SECONDARY PHASE

Please note that all positions at FreshSteps are offered on a self-employment basis but with a two-year renewable contract. FreshSteps offers our school accountant to support staff with this if necessary.

FreshSteps is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. Offers are subject to satisfactory references.

For an application form, please contact: primary@freshstepseducationcentre.org.uk