



# FreshSteps

## Independent School

### **Primary Teacher with SEN specialism**

#### **KS2 Teacher**

#### **Immediate Start**

FreshSteps Independent School is an outstanding independent alternative provision. The school caters for pupils aged 5-16 years who have SEMH / SEN. We have exciting new opportunities available at our school as we undergo expansion into a new state of the art provision specifically for pupils with special educational needs. We wish to recruit a full time teacher to work within our primary phase.

Our pupils have been referred from mainstream schools due to various needs including behavioural, low numeracy, literacy and SEMH. They have wonderful personalities and enjoy the benefit of an engaging, hands-on learning style and adapted curriculum. The school believes that every pupil can realise their true potential with the right support and teaching. Therefore, it sets high standards for both pupils and staff.

The curriculum at FreshSteps is very rich including horse-riding, cooking, boxercise classes and we work in partnership with the Tottenham Hotspur Foundation.

The school received an 'outstanding' rating from OFSTED in its most recent inspection in November 2017 stating that the school 'inspires pupils to achieve more than what they believe they are capable of'.

#### **ABOUT THE CLASS:**

The class is a mixed year 5 and 6 class working from an adapted year 3 / 4 curriculum. There are currently 3 pupils in the class, however in our primary phase all classes have the potential to increase to a maximum of 6 pupils. The pupils will benefit from a teacher with high expectations and good behaviour management strategies. They work best when lessons are engaging and hands on and have described their perfect teacher as someone who is, 'fun and can teach us in a fun way and play learning games with us'.

The school has just invested in the construction of brand new classrooms, sports arena, gym, library area and study pods and an indoor therapeutic soft-play area. The school is fully resourced and equipped.

The successful candidate must:

- Have a PGCE, BA in Education or other similar qualification
- Have experience working with pupils with SEMH / SEN
- Have the ability to differentiate work according to each child's individual needs
- Be resilient, show enthusiasm and commitment
- Have good organisational skills
- Be a good communicator who can work closely with your colleagues, external agencies and parents.
- Have excellent literacy and numeracy skills

- Have excellent behaviour management skills
- Have knowledge about a range of interventions and their impact on meeting the needs of children with an EHCP
- Be responsible for the planning, delivery and monitoring of learning for your class
- Be able to work on your own initiative

FreshSteps prides itself on its dedicated, professional and friendly team of staff. It is crucial that applicants are willing to share the school's ethos and its commitment to excellence, innovation and collaboration.

The successful candidates will benefit from:

- Working in an outstanding provision with an outstanding team that is like a big family
- In-class support from a Teaching Assistant or Behaviour Mentor
- 50% paid private medical insurance
- Continuous paid CPD development training

The working hours are:

Mon – Fri, 8.15am – 4.15pm

Please note that all positions at FreshSteps are on a self-employment basis with a two-year renewable contract. FreshSteps offers our school accountant to support staff with this if necessary.

FreshSteps is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. Offer of a position is subject to receiving satisfactory references.

For an application form, please contact: [primary@freshstepseducationcentre.org.uk](mailto:primary@freshstepseducationcentre.org.uk)