



## **Behaviour Mentors/ Sports Coach required for our Outstanding provision**

### **September Start**

FreshSteps Independent School is an outstanding independent alternative provision. The school caters for pupils aged 5-16 years who have SEMH / SEN. We have exciting new opportunities available at our school as we undergo expansion into a new state of the art provision specifically for pupils with special educational needs. We wish to recruit full time Behaviour Mentors/Sports Coaches to work within our primary phase (ages 5-11) or secondary phase (ages 11-16 years).

Our pupils have been referred from mainstream schools due to various needs including behavioural, low numeracy, literacy and SEMH. They have wonderful personalities and enjoy the benefit of an engaging, hands-on learning style and adapted curriculum. The school believes that every student can realise their true potential with the right support and teaching. Therefore, it sets high standards for both pupils and staff.

The curriculum at FreshSteps is very rich including horse-riding, boxercise classes and we work in partnership with the Tottenham Hotspur Foundation. We have recently invested in our sports / activities facilities to include an indoor sports area and gym.

The school received an 'outstanding' rating from OFSTED in November 2017 and in its most recent inspection in February 2020, stating that the school 'inspires pupils to achieve more than what they believe they are capable of'.

There are two parts to the role: When not delivering / participating in sports sessions, you will be supporting teachers with behaviour and learning in class, outside of class and during break and lunch times. During sports sessions you will be required to either deliver or participate in sporting activities within the school, working alongside other in-house coaches. You will also be required to work alongside coaches from outside agencies, participating in sessions, supporting less able pupils and supporting with group management and behaviour.

The successful candidate must:

- Have proven experience working with pupils with SEMH / SEN in a school or alternative provision
- Be resilient, show enthusiasm and commitment
- Have good organisational skills
- Be a good communicator who can work closely with your colleagues, external agencies and parents.
- Have good literacy and numeracy skills
- Have good behaviour management skills
- Be able to work on your own initiative
- Have a background in sport and relevant sports coaching qualification

- Be able to drive a minibus to transport pupils to and from various activities
- FreshSteps prides itself on its dedicated, professional and friendly team of staff. It is crucial that applicants are willing to share the school's ethos and its commitment to excellence, innovation and collaboration.

The successful candidates will benefit from:

- Working in an outstanding provision with an outstanding team
- 50% paid private medical insurance
- A competitive salary
- Continuous paid CPD development training

The working hours are:

Mon – Fri, 8.15am – 3.45pm

Salary: Depending on experience

***Please note that all positions at FreshSteps are on a self-employment basis with a two-year renewable contract. The position is term-time only. FreshSteps offers an in-house accountant to support staff with this if necessary.***

FreshSteps is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.